

## Pathways to Partnership Programme - Frequently Asked Questions

### Programme Overview

Our programmes are designed to equip you with the necessary tools for implementing quality improvements within your practice alongside your team. Following each full day, you will be assigned a "project" aimed at introducing and embedding these changes into your practice at a suitable time. Over the span of 12 months, you will witness the positive impact generated by your Partnership and Practice collaboration.

### Curriculum Highlights

The curriculum is comprehensive, covering the following key areas:

- **Leadership:** Covering personal leadership, leadership styles, crisis leadership, fostering a healthy partnership, effective team leadership, conflict resolution, and successful change management.
- **Strategy:** Addressing fundamental components such as values, culture, and vision. The curriculum delves into strategic planning, innovative thinking, and the practical aspects of developing and implementing a practice strategy. Governance, organisational design, and strategic plan delivery are also explored.
- **Operations:** This module encompasses the GP practice operating model, financial management, legal considerations, operations management, team development, understanding demand, service delivery models, technology utilisation for governance and performance management, future healthcare opportunities through technology, and the significance of patient engagement.

### Time Commitment

The programme spans 12 months, requiring a commitment of 6 full days spread across the year (one full day every other month). Additionally, there are 6 virtual check-ins, each lasting 1.5 hours. All sessions are recorded for participants' convenience, ensuring no missed content. Your active participation directly influences the value you derive from the programme. The full days provide a platform for networking, idea exchange, collaborative problem-solving with peers, and direct interaction with programme facilitators.

### Programme Delivery

The programme blends virtual and in-person elements. Virtual check-ins are conducted online, while the full days are organised as hybrid events. Participants have the flexibility to attend in person at Euston, London, or join online via MS Teams. You're not confined to choosing a single format; a combination of both options is available.

### Faculty and Guest Speakers

The programme is orchestrated by Qualitas in partnership with The Thornton Practice. Distinguished guest speakers include Associate Professor of Leadership at Warwickshire University, Dimitrios Spyridonidis; Peter Tinson, Director of Primary

Care, Lancashire and South Cumbria ICB; Professor of Entrepreneurship, Nigel Lockett; representatives from Mazars Accountants and Mills and Reeve law firm, among others.



### Face-to-Face Sessions

Based on feedback from our alumni over the past two years, we selected Wednesday as the preferred day of the week for the full-day sessions. Face-to-face sessions are held in Euston, London, running from 10 am to 6 pm. The 10 am start time accommodates those traveling from distant locations. In-person attendance is strongly encouraged for enhanced peer interaction, learning, and networking. Virtual attendance is also an option, offering an interactive experience that builds upon previous virtual sessions.

**Session Dates** In-person sessions are scheduled as follows:

- Wednesday – 2nd October 2024
- Wednesday – 27th November 2024
- Wednesday – 29th January 2025
- Wednesday – 26th March 2025
- Wednesday – 21st May 2025
- Wednesday – 9th July 2025

Between full day training dates there will be 2-hour virtual events held during lunchtime 12:30-2pm.

- Wednesday – 11th September 2024
- Wednesday – 6th November 2024
- Wednesday – 18th December 2024
- Wednesday – 12th February 2025
- Wednesday – 30th April 2025
- Wednesday – 18th June 2025
- Wednesday – 23rd July 2025

### Programme Cost

The programme fee is £3,000 and can be paid in instalments. Secure your place now – <https://qualitasconsortium.uk/payment-page/>

Funding opportunities exist via your PCN and ICB –Please let us know if you would like a funding template to support your application. We can provide this free of charge.

If you became Partner from April 2020 to March 31st, 2023, through the NHS N2PP scheme.

Our aim extends beyond mere education; it encompasses the sharing of knowledge, facilitating change implementation, and fostering enduring relationships to bolster primary care. Should you require additional clarification, please don't hesitate to reach out.

Full information can be found here -

<https://qualitasconsortium.uk/ourprogrammes/partnership-development-programme/>